

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Jessica Young (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand One Hundred Forty-Four Dollars (\$70,144) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level 27. BA+24 credits. Contract salary is a base of \$68,144 and \$2,000 for a professional endorsement + 24 credits.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application or in the teacher's resume and/or any negative report of the teacher's previous performance evaluations; and/or any negative or criminal report found in the teacher's background investigation, for a position with the School shall constitute sufficient grounds for voiding this contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

signed: Jessica G. Young
TEACHER

Jessica R. Thompson, CHAIRMAN
By BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Young ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

signature: Jessica G. Young CERTIFIED PERSONNEL

Jessica G. Young CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Angela Adams (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Two Hundred Seventy-Nine Dollars (\$66,279.00) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Exp/ Level: 15. M+36. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Angie Adams
TEACHER

By Jeffrey R. Thomsen, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Angela Adams ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Angie Adams CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edginton Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Angel Beutler ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Six Hundred Forty-Five Dollars (\$ 67,645), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 20. BA+48. Salary based upon a base of \$65,645 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Angel Beutler CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Amy Botz ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Three Thousand Three Hundred Forty-Six Dollars (\$ 73,346), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+42. Salary based upon a base of \$69,846 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL

Jeffrey R. Threinen CHAIRMAN, BOARD OF DIRECTORS

Attest: *Kelly Edgerton* ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT


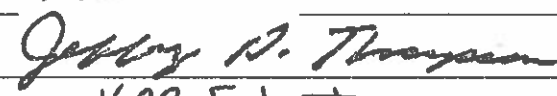

THIS CONTRACT, made this 1st day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School, Meridian, Idaho ("the School"), and Alisha Delamarian ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of One year, beginning in the month and day of August 1st, year of 2024, through the month and day of July 30th, year of 2025, at a base salary of Eighty-Five Thousand Six Hundred Sixty-Two and Seventy-Eight (\$ 85,662.78) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,138.57 on the 20th day of each month beginning in August, year of 2024, to July, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 13, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO


 _____ ADMINISTRATOR

 _____ CHAIRMAN, BOARD OF DIRECTORS
 Attest: 
 _____ EXECUTIVE DIRECTOR

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 1st day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Alisha Delamarian ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as EL work for ITCA for a period of as needed days, beginning on the 1st day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Hundred Fifty Dollars paid in the ITCA September 2024 payroll (\$ 250.00) until this Contract has been fulfilled.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest:  Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Angela Farnes ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty -Eight Thousand One Hundred Seventy-Five Dollars (\$ 68,175), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+0 (BA+53) Salary based upon a base of \$64,675 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



_ CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/4/2017

Jeffrey W. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School, Meridian, Idaho ("the School"), and Amber Hatrock ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of 6-12 Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of One year, beginning in the month and day of July 1st, year of 2024, through the month and day of June 30th, year of 2025, at a base salary of Ninety Thousand Three Hundred Forty-Eight and Thirty-Four (\$ 90,348.34) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,529.03 on the 20th day of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 13, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO

Amber Hatrock ADMINISTRATOR

Jeffrey R. Trueman CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton EXECUTIVE DIRECTOR

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Ashley McCurdy ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-One Thousand Four Hundred Seventy-Eight Dollars (\$ 51,478), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 7. BS+20.
2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Adrienne Shilling ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Four Thousand Three Hundred Ninety-Four Dollars (\$ 74,394), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+37. Salary based upon a base of \$70,894 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Adrienne Shilling

CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
Kelly Engstrom ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and April Van Ausdal ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as E Sports Coach for school year 2024-2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in \$666.67 allotments in the IDVA October, December, and February payrolls for school year 2024-2025.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

April J Van Ausdal

EMPLOYEE

Jeffrey R. Thompson

By _____, CHAIRMAN

BOARD OF DIRECTORS

Attest: Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO

CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT Made this 5th day of August year of 2024, by and between Idaho Technical Career Academy (ITCA) Charter School in Meridian, Idaho ("the School"), and Aprill Van Ausdal ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as E Sports Coach for school year 2024-2025, at the compensation rate or fixed amount of Five Hundred Dollars (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in the ITCA May 2025 payroll to your direct deposit account or via check to your personal mailbox.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

ITCA CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Aprill J Van Ausdal

EMPLOYEE

By *Jeffrey R. Thompson*, CHAIRMAN
BOARD OF DIRECTORS

Attest: *Kelly Edgerton*
ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School, Meridian, Idaho ("the School"), and Andrea Wells ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of One year, beginning in the month and day of July 1st, year of 2024, through the month and day of June 30th, year of 2025, at a base salary of Eighty-Three Thousand Three Hundred Fifteen and Twenty-Three (\$ 83,315.23) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 6,942.94 on the 20th day of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 13, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO

Andrea Wells ADMINISTRATOR

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton EXECUTIVE DIRECTOR

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Bermensolo ("the Certified Personnel").

WITNESSETH:


1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Three Hundred Seventy Dollars (\$ 72,370), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. BS+68. Salary based upon a base of \$70,370 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL

Jeffrey R. Thorsen

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edginton

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Benjamin Henderson (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$65,199) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 14. M+54. Salary consists of a base of \$61,699 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Benjamin E. Henderson
TEACHER

Jeffrey R. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Seven Hundred Ninety-Six Dollars (\$ 70,796), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+ 22 (BA+70). Salary based upon a base of \$67,296 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edginton ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Master Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Seven Thousand Dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Brittany Holloway

Certified Personnel

Jeffrey R. Thompson

Chairman, Board of Directors

Kelly Edgerton

Executive Director

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brittany Holloway ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Certified Personnel



Chairman, Board of Directors



Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Brandi McChesney (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Nine Hundred Twenty-Five Dollars (\$74,925) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 25. M+8 (BS+79). Salary consists of a base of \$71,425 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Brandi McChesney
TEACHER

Jeffrey P. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Brandi McChesney ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Fourteen Thousand Dollars (\$ 14,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.

Contract consists of a stipend for SLP or \$12,000 and a stipend of \$2,000 for Special Education.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Brandi McChesney Certified Personnel

Jeffrey R. Thompson Chairman, Board of Directors

Kelly Edgerton Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Cris Bauer ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Five Thousand Four Hundred Fifty-Seven Dollars (\$ 75,457), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. M+36. Salary based upon a base of \$71,957 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Cris Bauer CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Cindy Bovey ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Four Thousand One Hundred Thirty-Nine Dollars (\$ 74,139), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 32. BA+86. Salary based upon a base of \$72,139 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Cindy Bovey CERTIFIED PERSONNEL
Jeffrey D. Thompson CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/2/2017

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Carrie Chizum ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Three Hundred Thirty Dollars (\$ 71,330), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. BA+64. Salary based upon a base of \$69,330 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Carrie Chizum CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Carolyn Fabis ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Five Thousand Four Hundred Fifty-Seven Dollars (\$ 75,457), of which 1/12th shall be payable on the 20th day of the months July, year of 2024 to June year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. M+36. Salary based upon a base of \$71,957 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

 CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Christine Lake ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+43. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Christine Lake CERTIFIED PERSONNEL

Jeffrey S. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Chelsea Pelton (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$62,800) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 13. M+15 (BS+75). Salary consists of a base of \$59,300 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Chelsea Pelton

TEACHER

Jeffrey R. Thompson

BOARD OF DIRECTORS, CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Chelsea Pelton ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Chelsea Pelton

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Carrie Stuart ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Eight Thousand Eight Hundred Twenty-One Dollars (\$ 68,821), of which 1/12th shall be payable on the 20th day of the months July, year of 2024 to June year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+29 (BA+83). Salary based upon a base of \$65,321 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Carrie Stuart CERTIFIED PERSONNEL

Jeddy P. Thompson CHAIRMAN, BOARD OF DIRECTORS

Kelly Edgerton

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Daysha Anderson (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand One Hundred Thirty-Nine Dollars (\$74,139) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 26. BA + 63. Salary consists of a base of \$72139 and \$2,000 for a BA+24 + a PE.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Daysha Anderson

TEACHER

BY *Jeffrey R. Thompson*, CHAIRMAN
BOARD OF DIRECTORS

Attest: *Kelly Edgerton*
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-One Thousand Seven Hundred Eighty Dollars (\$61,780) of which 1/12th shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 12. M+3 (BS+68). Salary includes a base of \$58,280 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER


BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Deborah Pitassi ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Certified Personnel



Chairman, Board of Directors



Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristi Poole ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Eight Hundred Thirty-Eight Dollars (\$ 63,838), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+ 0 (BA+81). Salary based upon a base of \$60,338 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristi Poole ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Group 6-12 Master Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Seven Thousand Dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Certified Personnel



Chairman, Board of Directors



Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Danielle Renz (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifteen Dollars (\$50,215) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5. BA+14.
2. Teaching assignment(s) As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Danielle Renz

TEACHER

Jeffrey R. Thompson

By

BOARD OF DIRECTORS

CHAIRMAN

Kelly Edgerton

Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Merdian, Idaho ("the School"), and Danette Thompson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand One Hundred Thirty-One Dollars (\$ 60,131), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 13. BA+41. Salary based upon a base of \$58,131 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/1/2004

Attest: _____

Kelly Edginton

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Esther Adcock ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand Nine Hundred Sixty-Eight Dollars (\$ 65,968), of which 1/12th shall be payable on the 20th day of the months July, year of 2024 to June, year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 16. M+11 (BA +60). Salary consists of a base of \$62,468 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO
Esther Adcock CERTIFIED PERSONNEL
Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS
 Attest: Kelly Edginton ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Erin Edwards ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Three Thousand Four Hundred Twenty-Five Dollars (\$ 73,425), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 25. BS+64. Salary based upon a base of \$71,425 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Erin Edwards

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Erlin Nearing (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$67,856) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 18. M+5. (BS+71). Salary consists of a base of \$64,356 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): Assigned,
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Erlin Nearing
TEACHER

Jeffrey R. Thorsen, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Eight Hundred Five Dollars (\$ 71,805), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+27 (BS+63). Salary based upon a base of \$68,305 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Emily Orchard
MS CCC, SLP CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Emily Orchard ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Fourteen Thousand Dollars (\$ 14,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
- Contract consists of a stipend for SLP or \$12,000 and a stipend of \$2,000 for Special Education.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Emily Orchard
MS CCC, SLP

Certified Personnel

Jeffrey R. Thayer

Chairman, Board of Directors

Kelly Edgerton

Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+36. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Elizabeth Page CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/1/20

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Elizabeth Page ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Elizabeth Page

Certified Personnel

Jeffrey B. Thompson

Chairman, Board of Directors

Kelly Edgerton

Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

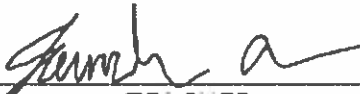
THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Farrah Anderson (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Seven Hundred Eighteen Dollars (\$49,718) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 4. BA +7. Salary consists of a base of \$49,178.00.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

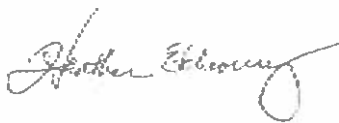
THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Heather Etcheverry (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand One Hundred Forty-One Dollars (\$58,141) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8. M+16 (BS+69). Salary consists of a base of \$54,641 and \$3500 for a Masters + PE.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



TEACHER

By  CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jesse Altsuler ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+36. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
9. IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jesse Altsuler CERTIFIED PERSONNEL

Jeffrey R. Thomsen CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jesse Altsuler ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jesse Altsuler

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and John Benson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Two Hundred Forty Dollars (\$ 63,240), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Exp. Level: 14. M+12. Salary based upon a base of \$59,740 and \$3500 for a Masters + a PE.
2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

John Benson CERTIFIED PERSONNEL

Johnny R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Six Thousand Two Hundred Seventy-Nine Dollars (\$ 66,279), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 15. M+38. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Uncertwa

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Master Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Seven Thousand Dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jessica Lecertua

Certified Personnel

Jeffrey N. Thompson

Chairman, Board of Directors

Kelly Edgerton

Executive Director

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Lecertua ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jessica Lecertua

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodee Sisson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Six Thousand Five Hundred Thirty-Seven Dollars (\$ 76,537), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 25. M+36. Salary based upon a base of \$73,037 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jodee Sisson CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jodee Sisson ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Psychologist for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Eleven Thousand Dollars (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.

Contract consists of a stipend for SLP of \$9,000 and a stipend of \$2,000 for Special Education.

2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Jodee Sisson

____ Certified Personnel

Jeffrey R. Thompson

Chairman, Board of Directors

Kelly Edgerton

Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Jessica Trudeau (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Seven Hundred Eighteen Dollars (\$49,718) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5. BA+2.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Jessie Trudeau

TEACHER

Jeffrey R. Thompson

By

BOARD OF DIRECTORS

CHAIRMAN

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kelley Bradley (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Twenty-Four Dollars (\$53,224.00) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level - 4. BS+52. Salary includes a base of \$51,224 and \$2,000 for a PE and a Bachelors +24 credits.
2. Teaching assignment(s): As Assigned
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Kelley Bradley
TEACHER

Jeffrey D. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Eubank
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kelley Bradley ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kelley Bradley

Certified Personnel

Jeffrey B. Thompson

Chairman, Board of Directors

Kelly Edginton

Executive Director

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of July, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School, Meridian, Idaho ("the School"), and Keri Brown ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of K-5 Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of One year, beginning in the month and day of July 1st, year of 2024, through the month and day of June 30th, year of 2025, at a base salary of Ninety-Four Thousand One Hundred Thirty-Five and Thirty-Nine (\$ 94,135.39) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,844.62 on the 20th day of each month beginning in July, year of 2024, to June, year of 2025, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Meridian, Idaho on May 13, in the year 2024, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA CHARTER SCHOOL in ADA County, STATE OF IDAHO

Keri Brown

ADMINISTRATOR

Jessy Thompson
Kelly Egan

CHAIRMAN, BOARD OF DIRECTORS

Attest:

EXECUTIVE DIRECTOR

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Elston (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Seven Hundred Seventy-Eight Dollars (\$60,778) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 11. M+18 (BS+62). Salary consists of a base of \$57,278 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER


BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Elston ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kayla Elston CERTIFIED PERSONNEL

Joseph R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kathryn Gillespie ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Six Hundred Thirty-Two Dollars (\$ 60,632), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 12. M+4 (BA+41). Salary based upon a base of \$57,132 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kathryn Gillespie

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August, year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kathryn Gillespie ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kathryn Gillespie Certified Personnel

Jeffrey R. Thompson Chairman, Board of Directors

Kelly Edgerton Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kristy Green ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-One Thousand Seven Hundred Forty-One Dollars (\$ 61,741), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 16. BA+29. Salary based upon a base of \$59741 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kristy Green

CERTIFIED PERSONNEL

Jeffrey P. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edginton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kellsie Kater ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Two Hundred Ninety-Seven Dollars (\$ 71,297), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 20. M+51. Salary based upon a base of \$67,797 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Kellsie Kater CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Stookey ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199), of which 1/12th shall be payable on the 20th day of the months July, year of 2024 to June year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.


Exp. Level: 14. M+54. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Kayla Stookey ("the Employee").

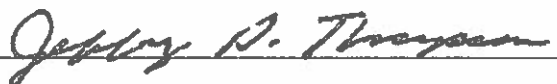
WITNESSETH:


1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2024, and ending in the month of June in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

 Certified Personnel

 Chairman, Board of Directors

 Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Frost ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Eight Hundred Thirty Dollars (\$ 72,830), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+0 (BS+69). Salary based upon a base of \$69,330 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Lisa Frost CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisbeth Monroe (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Six Hundred Thirty-Two Dollars (\$60,632) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 12. M+10 (BS+44). Salary consists of a base of \$57,132 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER


BOARD OF DIRECTORS, CHAIRMAN

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisbeth Monroe ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature: Jeffrey R. Thompson] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature: Kelly Edgerton] Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Lisa Percifield ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+9. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Lisa R. Percifield

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest: _____  _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Four Hundred Eleven Dollars (\$58,411) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 9. M+15. Salary consists of a base of \$54,911 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Loretta Poxleitner
TEACHER

Jeffrey R. Thompson
By _____, CHAIRMAN
BOARD OF DIRECTORS

Kelly Edgerton
Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 29th day of July year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Loretta Poxleitner ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Counselor for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Six Thousand Dollars (\$ 6,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Loretta Poxleitner

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Maeli Bastian ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308), of which 1/12th shall be payable on the 20th day of the months July, year of 2024 to June year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+36. Salary based upon a base of \$65,808 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

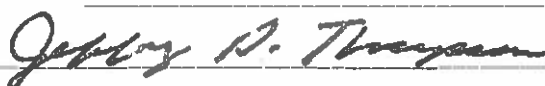
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Michelle Boggs ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Two Hundred Ninety-Seven Dollars (\$ 71,297), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 20. M+39. Salary based upon a base of \$67,797 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

M. Boggs CERTIFIED PERSONNEL

Jeffrey B. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Misty Dietz ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Eighty-Seven Dollars (\$ 63,087), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 16. BA+36. Salary based upon a base of \$61,087 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Misty Dietz

CERTIFIED PERSONNEL

Jeffrey H. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____
Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Three Hundred Seventy Dollars (\$ 72,370), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. BA + 85 Salary based upon a base of \$70,370 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF
IDAHO Matthew L. Dinning CERTIFIED PERSONNEL

Jessie N. Thompson CHAIRMAN, BOARD OF DIRECTORS
Kelly Edgerton
Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Matthew Dinning ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Matthew L Dinning Certified Personnel

Jeffrey R. Thompson Chairman, Board of Directors

Kelly Esbensen Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Mallory Griffith ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Six Thousand Two Hundred Seventy-Nine Dollars (\$ 66,279), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 15. M+ 69. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



CERTIFIED PERSONNEL



CHAIRMAN, BOARD OF DIRECTORS

Attest:



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Michelle Mattson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Seven Hundred Ninety-Six Dollars (\$ 70,796), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+0 (BS+96). Salary based upon a base of \$67,296 and \$3500 for a Masters + a PE.
2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Michelle Mattson CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Megan Moran ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+41. Salary based upon a base of \$65,808 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO
Megan Moran CERTIFIED PERSONNEL
Jeffrey P. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Megan Orlas ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Three Thousand Three Hundred Forty-Six Dollars (\$ 73,346), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+73. Salary based upon a base of \$69,846 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and No'el Tew ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Six Thousand Six Hundred Seventy-Five Dollars (\$ 66,675), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. BA+48. Salary based upon a base of \$64,675 and \$2,000 for a BA+24 + PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Noel M. Lee

CERTIFIED

PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Patricia Thomas (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Thirty-Eight Dollars (\$48,738) of which 1/12th shall be payable on the 20th day of the months of July year of 2024 to June year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 3. BA+2.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO



CHAIRMAN
TEACHER


By _____
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rachele Fischer ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Two Thousand Eight Hundred Thirty Dollars (\$ 72,830), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+32 (BA+80). Salary based upon a base of \$69,330 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Rachele Fischer

CERTIFIED PERSONNEL

Jeffrey R. Thompson

CHAIRMAN, BOARD OF DIRECTORS

Attest:

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Rebecca Fisher Certified Personnel

Jeffrey R. Thompson Chairman, Board of Directors

Kelly Edgerton Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Fisher ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Two Thousand Three Hundred Fourteen Dollars (\$ 72,314), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+36 (BA+65). Salary based upon a base of \$68,814 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Rebecca Fisher CERTIFIED PERSONNEL

Jeffrey D. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Rebecca Ipsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Three Hundred Thirty Dollars (\$ 72,330), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- Exp. Level: 23. BS+63. Salary based upon a base of \$69,330, a \$2,000 for a BA+24 + PE, and a \$1000 stipend for Occupational Specialist.
2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Rebecca Ipsen

CERTIFIED PERSONNEL

Jeffrey W. Thayer

CHAIRMAN, BOARD OF DIRECTORS

Kelly Edgerton

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Shanda Glover (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Two Hundred Seventeen Dollars (\$54,217) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 5. M+0 (BA+32). Salary consists of a base of \$50,717 and \$3500 for a Masters + a PE.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO


TEACHER


By Jeffrey P. Thomsen, CHAIRMAN
BOARD OF DIRECTORS

Attest: 
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Susan Carns ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$ 77,450), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Exp. Level: 22. M+37. Salary based upon a base of \$73,950 and \$3500 for a Masters + a PE.
2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Susan Carns CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: Kelly Edgerton ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Samantha Cook (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Five Hundred Thirty-Eight Dollars (\$56,538) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 6. M+0 (BA + 64). Salary consists of a base of \$53,038 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

TEACHER

By Jeffrey R. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Susan Davies ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$ 67,856), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+4 (BA+71). Salary based upon a base of \$64,356 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Susan Davies CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and E Sean Dorris ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Five Thousand Six Hundred Thirty-Nine Dollars (\$ 75,639), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 26. M+10 (BA+60). Salary based upon a base of \$72,139 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

E. Sean Dorris CERTIFIED PERSONNEL

Jeffrey D. Thayer CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Schuyler Fitzwater ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$ 62,800), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 13. M+12 (BA+69). Salary based upon a base of \$59,300 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Schuyler Fitzwater CERTIFIED PERSONNEL

Jeffrey R. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____

Kelly Edgerton

ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA)
Charter School in Meridian, Idaho ("the School"), and Shelby Givan (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Seven Hundred Ninety-Three Dollars (\$59,793) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 10. M+8 (BA+95). Salary consists of a base of \$56,293 and \$3500 for a Masters + a PE.
2. Teaching assignment(s) Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shelby Givan
TEACHER

Jeffrey R. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Shelby Goldberg (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Six Hundred Forty-Three Dollars (\$54,643) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 8. BA + 24. Salary consists of a base of \$52,643 and \$2,000 for a BA+24 + a PE.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

Shelby Goldberg
TEACHER

By Jeffrey D. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest: Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

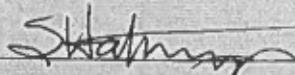
THIS CONTRACT made this 7th day of August year of 2023, by and between Idaho Virtual Academy (IDVA) School District No. LEA #452, Meridian, Idaho ("the District"), and Samie Hartney ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
Experience Level: 22. BA +60.60 Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
2. Teaching assignment(s): As Assigned
And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA SCHOOL DISTRICT NO. LEA #452 ADA COUNTY(IES) STATE OF IDAHO


TEACHER


BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024 by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Sarah Knight (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$69,308) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level: 18. M+37. Salary consists of a base of \$65,808 and \$3500 for a Masters + a PE.
2. Teaching assignment(s): Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

TEACHER

By Jessy R. Thompson, CHAIRMAN
BOARD OF DIRECTORS

Attest:

Kelly Edgerton
ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Sarah Knight ("the Employee").

WITNESSETH:

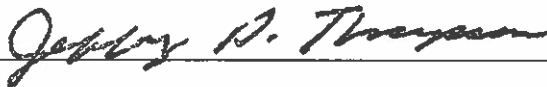
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Certified Personnel



Chairman, Board of Directors



Executive Director

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT


THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Taryn Combes (The Teacher)

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$57,873) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
Experience Level – 5. BA +34. Salary includes a base of \$55,873 and \$2,000 for a PE and a Bachelors +24 credits.
2. Teaching assignment(s): As Assigned.
and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

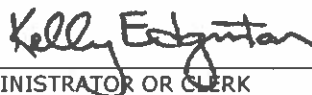


TEACHER



By

CHAIRMAN
BOARD OF DIRECTORS



Attest:

ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Taryn Combes ("the Employee").

WITNESSETH:

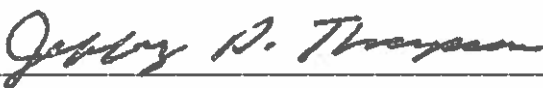
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO



Certified Personnel



Chairman, Board of Directors



Executive Director

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Tamara Hutton ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+ 36. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Tamara Hutton CERTIFIED PERSONNEL

Jeffrey D. Thompson CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017

Attest: _____

Kelly Edginton

ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Tami Waski ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+37. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

Tami Waski CERTIFIED PERSONNEL

Jeffrey D. Thompson CHAIRMAN, BOARD OF DIRECTORS

Attest: _____



ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of August year of 2024, by and between Idaho Virtual Academy (IDVA) Charter School in Meridian, Idaho ("the School"), and Tami Waski ("the Employee").

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Group K-5 Master Teacher for a period of 201 days, beginning on the 29th day of July, in the year of 2024, and extending to the 4th day of June, in the year of 2025, at the compensation rate or fixed amount of Seven Thousand Dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024, and ending in the month of July in the year of 2025.
2. The Employee will, always, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO

T. Waski

Certified Personnel

Jeffrey N. Thompson

Chairman, Board of Directors

Kelly Edgerton

Executive Director