STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

Ch	THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> arter School in <u>Meridian</u> , Idaho ("the School"), and <u>Jessica Young</u> (The Teacher)							
W.	ITNESSETH:							
1.	The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand One Hundred Forty-Four Dollars (\$70,144) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level 27. BA+24 credits. Contract salary is a base of \$68,144 and \$2,000 for a professional endorsement + 24 credits.							
2.	Teaching assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.							
3.	The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.							
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.							
5.	Any materially false statement knowingly made in the written application or in the teacher's resume and/or any negative report of the teacher's previous performance evaluations; and/or any negative or criminal report found in the teacher's background investigation, for a position with the School shall constitute sufficient grounds for voiding this contract.							
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.							
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.							
	IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.							
Ic	daho Virtual Academy CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO							
	signed: Jessica G. Young, CHAIRMAN, CHAIRMAN, BOARD OF DIRECTORS							

ADMINISTRATOR OR CL

THIS CONTRACT, m	ade this 5th	day of <u>August</u>	year of 2024,	by and between _	Idaho Virtual Academy (IDVA)
Charter School in	Meridian . Idaho	("the School"), and	Jessica Young	("the Employee")	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IUV.	4	CHARTER SCHOOL _	ADA County	STATE OF IDAHO	
	_ signature;	Jessica G. Young	CERTIFIED PE	RSONNEL	
		when it.	77	RSONNEL CHAIRMAN, BOARD OF	
		/ / /	- Company	CHAIRMAN, BOARD OF	DIRECTOR
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Attest		Kellyts	Samtan	Executive Director	
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CHARTER COHOOL ADA C----

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this _	5th	_day of _	August	year of _	2024	, by and between	Idaho Virtual Academy (IDVA)	_
Charter School in <u>Meridian</u> , Id	daho ("I	he Schoo	ol"), and	Angela	Adams_	(The Teacher)		

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Six Thousand Two Hundred Seventy-Nine Dollars (\$66,279.00) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Exp/ Level: 15. M+36. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	_ CHARTER SCHOOL _	ADA COUNTY, STATE OF IDAHO
Angie Adams TEACHER	Ву	Geffly D. They, CHAIRMAN BOARD OF DIRECTORS
	Atte	ADMINISTRATOR OR CLERK

THIS CONTRACT, mad	e this <u>29th</u>	_day of <u>July</u> yea	ar of <u>2024</u> , by	and between <u>I</u>	daho Virtual Academy (IDVA)
Charter School in Me	ridian , Idaho ("t	he School"), and	Angela Adams	("the Employee	").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>School Counselor</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u>, in the year of <u>2024</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Six Thousand Dollars</u> (\$ 6,000) until this Contract has been fulfilled. Said <u>compensation</u> shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u>	, STATE OF IDAHO
	Angie Adams	_ CERTIFIED PERSONNEL
	getty D. Thousen	- CHAIRMAN, BOARD OF DIRECTORS
Attest: _	Kell Falanta	Executive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>.

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Angel Beutler</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Sixty-Seven Thousand Six Hundred Forty-Five</u> Dollars (\$ 67,645), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 20. BA+48. Salary based upon a base of \$65,645 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF IDAHO
Angel Butler	CERTIFIED PERSONNEL
Jep	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Amy Botz</u> ("the Certified Personnel").

WITNESSETH:

 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Seventy-Three Thousand Three Hundred Forty-Six</u> Dollars (\$ <u>73,346</u>), of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+42. Salary based upon a base of \$69,846 and \$3500 for a Masters + a PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	ADA County	, STATE OF IDAHO
	amy Ity	CERTII	FIED PERSONNEL

SDE Reviewed and Poroved 4/4/2017	D. Thronge	_ CHAIRMAN, BOARD OF DIRECTORS
	Ledgintan	_ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Alisha Delamarian</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>One</u> year, beginning in the month and day of <u>August 1st</u>, year of <u>2024</u>, through the month and day of <u>July 30th</u>, year of <u>2025</u>, at a base salary of <u>Eighty-Five Thousand Six Hundred Sixty-Two and Seventy-Eight</u> (\$ 85,662.78) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,138.57 on the <u>20th</u> day of each month beginning in <u>August</u>, year of <u>2024</u>, to <u>July</u>, year of <u>2025</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>May 13</u>, in the year <u>2024</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>first</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in _ADA Count	:y, STATE OF IDAHO
	M 0	
		_ ADMINISTRATOR
	Jeffery D. Througen	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Engintan	EXECUTIVE DIRECTOR

THIS CONTRACT,	made this _	<u>1st</u>	_ day of _Au	qust	year of _	2024 ,	by ar	nd between _	Idaho \	/irtual Ac	:ademy (IDVA)	
Charter School in												-	

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the
 job description as <u>EL work for ITCA</u> for a period of <u>as needed</u> days, beginning on the <u>1st</u> day of <u>August</u>, in
 the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or
 fixed amount of <u>Two Hundred Fifty Dollars paid in the ITCA September 2024 payroll</u> (\$ <u>250.00</u>) until this Contract has
 been fulfilled.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOLADA County	, STATE OF IDAHO
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		CERTIFIED PERSONNEL
	Jeply D. Thousan	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgutan	_ Executive Director
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THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Angela Farnes</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Sixty - Eight Thousand One Hundred Seventy-Five</u> Dollars (\$ 68,175), of which <u>1/12th</u> shall be payable on
 the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+0 (BA+53) Salary based upon a base of \$64,675 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA		CHARTER SCHOOL	ADA County	, STATE OF IDAHO
	Angelocka			
	, aragos -	_ CERTIFIED PI	ERSONNEL	

SDE Reviewed and Approved 4/4/2017	CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK
Kelly Laguran	

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Amber Hatrock</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of _6-12 Principal_ so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of _One_ year, beginning in the month and day of _July 1st_, year of _2024, through the month and day of _June 30th_, year of _2025_, at a base salary of _Ninety Thousand Three Hundred Forty-Eight and Thirty-Four (\$_90,348.34_) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_7,529.03_ on the _20th day of each month beginning in _July_, year of _2024_, to _June__, year of _2025_, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>May 13</u>, in the year <u>2024</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>first</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL IN _ADA COUR	CHARTER SCHOOL IN ADA County, STATE OF IDAHO				
	ambur Hatrack					
		_ ADMINISTRATOR				
	Jebby D. Thousen	_ CHAIRMAN, BOARD OF DIRECTOR				
Attest:	Kelly Edgutan	_ EXECUTIVE DIRECTOR				
	, 1 0	_				

CHARTER COHOOL III. ADA CIIIIA

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Ashley McCurdy</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Fifty-One Thousand Four Hundred Seventy-Eight Dollars (\$ 51,478), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 7. BS+20.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF IDAHO
Zuheng N	CERTIFIED PERSONNEL
- Gag	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

DE Reviewed and Approved 4/	42017			
DE Reviewed and Approved 4/ Attest:	Kelly	ولاتا	man	ADMINISTRATOR OR CLERK
	' '	/ ()	•

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT,	made this .	<u>5th</u> day of	August	year of	<u>2024</u> ,	by and be	etween	<u>Idaho '</u>	Virtual Acaden	ny (IDVA)
Charter School in	Meridian	. Idaho ("the	School"),	and /	Adrienne	Shilling	("the Ce	rtified I	Personnel").	

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Seventy-Four Thousand Three Hundred Ninety-Four</u> Dollars (\$_74,394), of which <u>1/12th</u> shall be payable
	on the <u>20th</u> day of the months <u>August</u> , year of <u>2024</u> to <u>July</u> year of <u>2025</u> , inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+37. Salary based upon a base of \$70,894 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA		CHARTER SCHOOL	ADA County	, STATE OF IDAHO
	Addience	Stilling		
		1	CERTIFIED	PERSONNEL

THIS CONTRACT Made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>April Van Ausdal</u> ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>E Sports Coach</u> for school year 2024-2025, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in \$666.67 allotments in the IDVA October, December, and February payrolls for school year 2024-2025.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

ITCA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
Aprile J Van Ausdel	getting 12.	, CHAIRMAN
EMPLOYEE	BOARD OF DIRE	ECTORS
	Attest:ADMINISTRATO	abritan R OBCIERK

THIS CONTRACT Made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Technical Career Academy</u> (ITCA) Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Aprill Van Ausdal</u> ("the Employee"),

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as <u>E Sports Coach</u> for school year 2024-2025, at the compensation rate or fixed amount of <u>Five Hundred Dollars</u> (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in the ITCA May 2025 payroll to your direct deposit account or via check to your personal mailbox.
- 2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any other Teacher Contract Form.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

ITCA	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAH
Aprill J Van Ausdel	Bapton D.	Marian, Chairman
EMPLOYEE	BOARD OF DIR	ECTORS
	Attest:ADMINISTRATO	DR OR CLERK

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Andrea Wells</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>Administrator</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>One</u> year, beginning in the month and day of <u>July 1st</u>, year of <u>2024</u>, through the month and day of <u>June 30th</u>, year of <u>2025</u>, at a base salary of <u>Eighty-Three Thousand Three Hundred Fifteen and Twenty-Three</u> (\$ <u>83,315.23</u>) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ <u>6,942.94</u> on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2024</u>, to <u>June</u>, year of <u>2025</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>May 13</u>, in the year <u>2024</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>first</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in	ADA County , STATE OF IDAHO
Andrea E	Wills	ADMINISTRATOR
	Jeply D. Thos	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kell Edgutan	EXECUTIVE DIRECTOR
	3 0	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Rebecca Bermensolo</u> ("the Certified Personnel").

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Seventy-Two Thousand Three Hundred Seventy</u> Dollars (\$_72,370), of which <u>1/12th</u> shall be payable on
	the <u>20th</u> day of the months <u>September</u> , year of <u>2024</u> to <u>August</u> year of <u>2025</u> , inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. BS+68. Salary based upon a base of \$70,370 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IDVA CHAR	SCHOOL ADA County, STATE OF IDAHO
Baly Bernewsols	
_	CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/4/2017	D. Thousen	_ CHAIRMAN, BOARD OF DIRECTORS
0	20 Edgitar	_ ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this	5th	_day of <u>August</u>	year of _	2024 by and b	etween .	Idaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u> , Id	daho ("I	the School"), and	Benjan	nin Henderson	(The Te	eacher)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$65,199) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 14. M+54. Salary consists of a base of \$61,699 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER	SCHOOL <u>ADA</u>		COUNTY,	STATE OF IDAHO
Benjamin E. 9	Henderson	agel	y D.	Throngon	- , CHAIRMAN
TEACHE		0	BOARD O	F DIRECTORS	
		Attest:	Kel	ly Edgutan	
		Accest	ADMINIST	RATOR OR CHERK	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brittany Holloway</u> ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Seven Hundred Ninety-Six Dollars (\$ 70,796), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+ 22 (BA+70). Salary based upon a base of \$67,296 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	ADA County , STATE	OF IDAHO
Ŷ	rittory Heiltham		
	0 0		CERTIFIED PERSONNEL

SDE Revie	wed and Approved 4/4/2017	Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest: _	X-00	Edgitas	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year Charter School in <u>Meridian</u> , Idaho ("the School"), and			
WITNESSETH:			
1. The School hereby contracts to hire the Employee to perfor job description as <u>Special Education Master Teacher</u> for <u>July</u> , in the year of <u>2024</u> , and extending to the <u>4th</u> rate or fixed amount of <u>Seven Thousand Dollars</u> (\$ 7 shall be paid in monthly installments on the <u>20th</u> day assignment or extra days, beginning in the month of <u>Au</u> <u>July</u> in the year of <u>2025</u> .	or a period of <u>201</u> n day of <u>June</u> , in t ,000) until this Contr of each month for th	days, beg the year o act has be e perform	inning on the <u>29th</u> day of of <u>2025</u> , at the compensation een fulfilled. Said compensation nance of the extra duty
The Employee will, at all times, faithfully perform all of the implicit terms hereof, to the reasonable satisfaction of the such other place or places as the School shall in good faith the District shall require.	District. Such duties	shall be r	endered at District premises and
 The Terms of Employment of this Contract shall remain in described herein. This Contract is separate and apart from 2, 3, Renewable, or Retired Certified Personnel Contract. 	•		
4. It is understood and agreed between the parties that this of the duly adopted rules of the State Board of Education and incorporated herein and made a part of this Contract the sattach to this Contract beyond the term of this Contract. I expectation of employment beyond the terms given herein Code.	d the policies of the So same as if fully set for It is further understoo	chool which th herein, d that thi	ch are, by reference, and that no property rights s Contract excludes any
IN WITNESS WHEREOF the School has caused this Contract to Employee has executed the same all on the date first above w		ime by its	proper officials and the
IDVA CHARTER SCHOOL ADA County	, STATE OF IDAH	10	
Britary Holloway			
	Certified Perso	nnel	
Jeply D. Through	Chairman, Boa	rd of Di	rectors
VOO FOLT			

Executive Director



	IS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u>
Cl	narter School in <u>Meridian</u> , Idaho ("the School"), and <u>Brittany Holloway</u> ("the Employee").
1.4	UTALECCE TIL
V	/ITNESSETH:
1.	The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the Sth day of August , in the year of 2024 , and extending to the 30th day of May , in the year of 2025 , at the compensation rate or fixed amount of Two Thousand Dollars (\$2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024 , and ending in the month of July in the year of 2025 .
2.	The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3.	The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
	WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the aployee has executed the same all on the date first above written.
10	OVA CHARTER SCHOOL ADA County , STATE OF IDAHO
	Britting Hillowny
	Certified Personnel
	Geberg 13. Thomas Chairman, Board of Directors
	· // · · · · · · · · · · · · · · · · ·

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

____ Executive Director



STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this _	5thday of _	August year of	2024 by and between	Idaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u> , Id				

WITNESSETH:

1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand Nine Hundred Twenty-Five Dollars (\$74,925) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Experience Level: 25. M+8 (BS+79). Salary consists of a base of \$71,425 and \$3500 for a Masters + a PE.

- Teaching assignment(s): Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Brance Mr Chash TEACHER	Attest:	ARD OF DIRECTORS Kelly Edyntan MINISTRATOR OR CLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Brandi McChesney</u> ("the Employee").</u>
WITNESSETH:
 The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Speech Language Pathologist for a period of 193 days, beginning on the 5th day of August, in the year of 2024, and extending to the 30th day of May, in the year of 2025, at the compensation rate or fixed amount of Fourteen Thousand Dollars (\$ 14,000) until this Contract has been fulfilled Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2024, and ending in the month of August in the year of 2025. Contract consists of a stipend for SLP or \$12,000 and a stipend of \$2,000 for Special Education.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises ar such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra d described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County, STATE OF IDAHO
Brand Mc Chasney Certified Personnel
Geffy 17. 77. Chairman, Board of Directors
Kelly Edgitan Executive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Cris Bauer</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Five Thousand Four Hundred Fifty-Seven</u> Dollars (\$ 75,457), of which <u>1/12th</u> shall be payable on
 the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 24. M+36. Salary based upon a base of \$71,957 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	Charter School <u>ai</u>	DA County, STATE OF IDAHO
Cris B	aur	CERTIFIED PERSONNEL
ges	My D. Threy	CHAIRMAN, BOARD OF DIRECTORS

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Cindy Bovey</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Four Thousand One Hundred Thirty-Nine Dollars (\$ 74.139), of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 32, BA+86, Salary based upon a base of \$72,139 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3 The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA County	, STATE OF IDAHO
	(sdy kroeg)	CERTIFIED PERSONNEL
Jefr	by P. Thrayer	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/4/191700	E1 -+-	
SDE Reviewed and Approved 4/4/1947 Attest:	Lagran	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Carrie Chizum</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Three Hundred Thirty Dollars (\$ 71,330), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. BA+64. Salary based upon a base of \$69,330 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA_		_ CHARTER SCHOOL	ADA County	, STATE OF IDAHO
	Carrichiza-		CERTIFIED PE	RSONNEL
	Jeplo	p. D. The	CH	AIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, m	ade this <u>5th</u>	day of <u>Augus</u>	<u>st</u> year o	f <u>2024</u> , by	y and between	Idaho Virtual Academy	(IDVA)
Charter School in N	<u>Meridian</u> , Idal	no ("the School	l"), and	Carolyn Fat	ois ("the Cer	tified Personnel").	

WITNESSETH:

....

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Seventy-Five Thousand Four Hundred Fifty-Seven</u> Dollars (\$_75,457), of which <u>1/12th</u> shall be payable on
	the <u>20th</u> day of the months <u>July</u> , year of <u>2024</u> to <u>June</u> year of <u>2025</u> , inclusive, and such other monetary
	benefits as accorded to its certificated employees by the School.

Exp. Level: 24. M+36. Salary based upon a base of \$71,957 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CHARTE	R SCHOOL ADA COUNTY, STATE OF IDAMO
· Caroles John	
	CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/4/2017	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	_ ADMINISTRATOR OR CLERK
Here I was	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Christine Lake</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Sixty-Five Thousand One Hundred Ninety-Nine</u> Dollars (\$ 65,199 _), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+43, Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

yoy.	CHARTER SCHOOL	ADA County STATE OF IDAHO
	Walso Stelle	CERTIFIED PERSONNEL
	Jeplon S. Threy	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edguto	ADMINISTRATOR OR CLERK
	, 10	

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this	s <u>5th</u> day	of <u>August</u> y	ear of <u>2024</u> by	and between	Idaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u>	, Idaho ("the So	hool"), and	Chelsea Pelton	(The Teacher)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$62,800) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Experience Level: 13. M+15 (BS+75). Salary consists of a base of \$59,300 and \$3500 for a Masters + a PE.
- Teaching assignment(s): Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Chelsea Pelan	Jefly B. The	, CHAIRMAN
TEACHER	BOARD OF DIRECTORS	
	Attest:ADMINISTRATOR OR C	

THIS CONTRACT, m	nade this _	29th	day of _	July	year o	f <u>2024</u>	, by a	and between	Idaho Virtual Acad	emy (IDVA)
Charter School in _										

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>School Counselor</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u>, in the year of <u>2024</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Six Thousand Dollars</u> (\$ 6,000) until this Contract has been fulfilled. Said <u>compensation</u> shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL ADA County	, STATE OF IDAHO
Chelsea. Pe	ltar	CERTIFIED PERSONNEL
Qe	bly D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	K.OO Edyntan	Executive Director
	March ()	

THIS CONTRACT,	made this	5th day of	August	year of _	2024 ,	by an	d between <u>I</u>	<u>daho Virtual</u>	Academy (IDVA)	
Charter School in	Meridian	. Idaho ("the	School"), a	and C	arrie St	uart	("the Certified	Personnel").	_		

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Sixty-Eight Thousand Eight Hundred Twenty-One</u> Dollars (\$ 68,821), of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>July</u>, year of <u>2024</u> to <u>June</u> year of <u>2025</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+29 (BA+83). Salary based upon a base of \$65,321 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	ADA County, STATE OF IDAHO
Carry D	tuait	CERTIFIED PERSONNEL
Quelot :	y D. Theyes	CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/2017	llly	Colgutan	
Attest:		0	ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made	this <u>5th</u>	day of <u>August</u>	year of <u>2024</u>	by and between	Idaho Virtual Academy (IDVA)
Charter School in Meridian	, Idaho (`	the School"), and	Daysha Ander	son (The Tea	cher)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of _193_ days, and agrees to pay the Teacher for said services a sum of Seventy-Four Thousand One Hundred Thirty-Nine Dollars (\$74,139) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 26. BA + 63. Salary consists of a base of \$72139 and \$2,000 for a BA+24 + a PE.
- Teaching assignment(s) Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Açademy	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Dezeka Ankies	Ry	John is	. The CHAIRMAN
TEACHER		BOARD OF D	IRECTORS
	At	test:	TOR OR CLERK

THIS CONTRACT, made this	<u>5th</u> c	day of <u>August</u>	year of _	2024 , b	y and between _	Idaho Virtual Academy (IDVA)
Charter School in Meridian,	Idaho ("the	e School"), and	Deboral	Pitassi	(The Teacher)

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-One Thousand Seven Hundred Eighty Dollars (\$61,780) of which 1/12th shall be payable on the 20th day of the months September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 12. M+3 (BS+68). Salary includes a base of \$58,280 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	_ CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHO
BOOG	gefly D.	Thomas , CHAIRMAN
TEACHER	BOARD C	OF DIRECTORS
	Attest:ADMINIS	Z Editan TRAYOR OR OLERK

THIS CONTRACT, m	nade this $_$	<u>5th</u>	day of _/	August	year of _	<u>2024 </u>	y and	between _	<u>Idaho \</u>	/irtual A	<u>cademy (</u>	(IDVA)
Charter School in	Meridian , I	(daho ("	the Scho	ol"), and _	Deb	orah Pitas	si	("the Emp	loyee").			

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>September</u> in the year of <u>2024</u>, and ending in the month of <u>August</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOLADA County_	, STATE OF IDAHO
	BOOT	Certified Personnel
Jep	by D. Through	Chairman, Board of Directors
	Kelly Edgitan	Executive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kristi Poole</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Eight Hundred Thirty-Eight Dollars (\$ 63,838), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+ 0 (BA+81). Salary based upon a base of \$60,338 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL _	ADA County	, STATE OF	IDAHO
Host Poole	CERTIFIED	PERSONNEL		
Jeffer	D. Thongs	de la company de	CHAIRMAN, BO	ARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Kristi Poole</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Group 6-12 Master Teacher</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u> , in the year of <u>2024</u> , and extending to the <u>4th</u> day of <u>June</u> , in the year of <u>2025</u> , at the compensation rate or fixed amount of <u>Seven Thousand Dollars</u> (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u> , and ending in the month of <u>July</u> in the year of <u>2025</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duties described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County STATE OF IDAHO
How ProleCertified Personnel
Gebly 18. 71. Chairman, Board of Directors
1/00 E-1 = t-

THIS CONTRACT, made this	5thday of _August	_ year of2024 by	and between	Idaho Virtual Academy (IDVA)
Charter School in Meridian ,	Idaho ("the School"), and	Danielle Renz	(The Teacher)	

WITNESSETH:

- The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Two Hundred Fifteen Dollars (\$50,215) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5. BA+14.
- Teaching assignment(s) As Assigned.
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Daniellet Kenny	Jeply B.	CHAIRMAN
TEACHER	BOARD OF DIR	ECTORS
	Kelly Edg	man
	Attest:ADMINESTRATO	R OR CLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Neridian</u>, Idaho ("the School"), and <u>Danette Thompson</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand One Hundred Thirty-One Dollars (\$ 60.131), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 13. BA+41. Salary based upon a base of \$58,131 and \$2,000 for a BA+24 + PE.

- Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel
 is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA COUNTY STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved 4/4/4/1/	todantar	
Attest:		ADMINISTRATOR OR CLERI

This contract form was prepared pursuant to Section 33-513, idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Esther Adcock</u> ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand Nine Hundred Sixty-Eight Dollars (\$ 65,968), of which 1/12th shall be payable on the 20th day of the months July year of 2024 to June year of 2025 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 16. M+11 (BA +60). Salary consists of a base of \$62,468 and \$3500 for a Masters + a PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTE	R SCHOOLADA	County	, STATE OF IDAHO	
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09	-3	773		RTIFIED PERSONNE	:L
Jan	3/11.	/ homes	CH/	AIRMAN, BOARD O	F DIRECTORS
Attest:	KellyE	Edgutan	> ADI	MINISTRATOR OR C	TERK
	7	0			

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Edwards</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Three Thousand Four Hundred Twenty-Five</u> Dollars (\$ 73,425), of which <u>1/12th</u> shall be payable
 on the <u>20th</u> day of the months <u>September</u>, year of <u>2024</u> to <u>August</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 25. BS+64. Salary based upon a base of \$71,425 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	ADA County, STATE OF IDAHO
Eim	Cabrants	CERTIFIED PERSONNEL
	by D. Thrance	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Erin Nearing</u> (The Teacher)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$67,856) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 18. M+5. (BS+71). Salary consists of a base of \$64,356 and \$3500 for a Masters + a PE.
- Teaching assignment(s): Assigned, and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
En My TEXCHER	gapley BOARD	OF DIRECTORS CHAIRMAN
	Attest: ADMINIS	Estatan TRATOR OR CLERK

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by charter schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Emily Orchard</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-One Thousand Eight Hundred Five Dollars (\$ 71,805), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+27 (BS+63). Salary based upon a base of \$68,305 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHARTER SCHO	OOL <u>ADA County</u> , STATE OF IDAHO
Zi.	muly Orchard	
	I MS CCC, SLP	CERTIFIED PERSONNEL
Qapa	by D. The	CHAIRMAN, BOARD OF DIRECTOR

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

SDE Reviewed and Approved 4/4/2007	Edgitan	
Attest:		ADMINISTRATOR OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDANO: CHARTER SCHOOL SUPP	LEWIENTAL CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Emily Ord</u>	
WITNESSETH:	
 The School hereby contracts to hire the Employee to perform an exjob description as <u>Speech Language Pathologist</u> for a period of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> decompensation rate or fixed amount of <u>Fourteen Thousand Dollars</u>. Said compensation shall be paid in monthly installments on the <u>2</u> extra duty assignment or extra days, beginning in the month of <u>A</u> month of <u>July</u> in the year of <u>2025</u>. 	days, beginning on the <u>5th</u> day of ay of <u>May</u> in the year of <u>2025</u> , at the <u>\$ 14,000</u>) until this Contract has been fulfilled. Oth day of each month for the performance of the
Contract consists of a stipend for SLP or \$12,000 and a stipend of \$2	2,000 for Special Education.
 The Employee will, at all times, faithfully perform all of the duties the implicit terms hereof, to the reasonable satisfaction of the District. such other place or places as the School shall in good faith require of the District shall require. 	Such duties shall be rendered at District premises and
 The Terms of Employment of this Contract shall remain in effect for described herein. This Contract is separate and apart from any certi 2, 3, Renewable, or Retired Certified Personnel Contract. 	•
4. It is understood and agreed between the parties that this Contract is the duly adopted rules of the State Board of Education and the polic incorporated herein and made a part of this Contract the same as if attach to this Contract beyond the term of this Contract. It is furthe expectation of employment beyond the terms given herein, and the Code.	ries of the School which are, by reference, fully set forth herein, and that no property rights r understood that this Contract excludes any
IN WITNESS WHEREOF the School has caused this Contract to be execu Employee has executed the same all on the date first above written.	ited in its name by its proper officials and the
IDVA CHARTER SCHOOL ADA County , STA	ATE OF IDAHO
Enuly Orchard ms-coc, supCerti	fied Personnel
getting 12. Thomas Chain	rman, Board of Directors

Executive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Elizabeth Page</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Sixty-Five Thousand One Hundred Ninety-Nine</u> Dollars (\$ 65,199), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+36. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u>IDVA</u>	CHARTER SCH	OOL <u>ADA County</u>	, STATE OF IDAHO	
	Ristage_	CERTIFIED	PERSONNEL	
Japa	lay D. The	Ch	HAIRMAN, BOARD OF DIRECT	ORS

THIS CONTRACT, made this	5 <u>5th</u>	day of <u>August</u>	_year of <u>2024</u> , by	y and between $_$	Idaho Virtual Academy (IDVA)
Charter School in Meridian	, Idaho	("the School"), and	Elizabeth Page	("the Employ	ree").

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of July in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u>	, STATE OF IDAHO
ĺ	Linfage	Certified Personnel
Gaz	My 1. Thousan	Chairman, Board of Directors
	Kelly Edgitan	Executive Director

THIS CONTRACT, mad	e this <u>5th</u>	day of <u>Augus</u>	t_ year of	<u>2024</u> by	and between	Idaho Virtual Acaden	ny (IDVA)
Charter School in <u>Meridia</u>	n_, Idaho (`	the School"), an	d <u>Farral</u>	Anderson	(The Teach	er)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Seven Hundred Eighteen Dollars (\$49,718) of which I/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 4. BA +7. Salary consists of a base of \$49,178.00.
- Teaching assignment(s) Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Femma TEACHER	Ву	Geffy 1. 71 BOARD OF DIRECTORS	, CHAIRMAN
	Att	test:ADMINISTRATOR OR CI	ERO

THIS CONTRACT, made this	<u>5th</u> day of	August year o	f <u>2024</u> by and	between _I	daho Virtual Academy (IDVA)	
Charter School in <u>Meridian</u> ,	Idaho ("the Scho	ool"), and <u>Heat</u>	her Etcheverry	_ (The Teac	her)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand One Hundred Forty-One Dollars (\$58,141) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 8. M+16 (BS+69). Salary consists of a base of \$54,641 and \$3500 for a Masters + PE.
- 2. Teaching assignment(s) Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has

executed the same all on the date first a		talled in the frame by its proper officials and the reduction
Idaho Virtual Academy	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Forther Etchours	By Qeploy	J. The Chairman Board of Directors

THIS CONTRACT,	made this	_5th_	day of ,	August	year o	of <u>2024</u>	, by	and	between	<u>Ida</u>	<u>ho Virtual</u>	Academy	(IDVA)	<u></u>
Charter School in	Meridian	Idah	o ("the	School"), a	and	lesse A	tsule	a pr	("the Cer	tified I	Personnel"	ή.		

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Thousand One Hundred Ninety-Nine Dollars (\$ 65,199), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+36. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.
- IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDV	CHARTER SCHOOL <u>ADA County</u> , STATE OF IDAHO
_ 2	CERTIFIED PERSONNEL
	Gelly 1. The CHAIRMAN, BOARD OF DIRECTOR
Attest: ₋	Kelly Engritan ADMINISTRATOR OR CLERK

THIS CONTRACT, n	nade this <u>29</u>	<u>ith </u>	<u>July</u> year	of <u>2024</u> , by	and between _	Idaho Virtual Academy (IDVA)
Charter School in _	Meridian_, Ida	ho ("the Scho	ol"), and	Jesse Altsuler	_ ("the Employe	ee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>School Counselor</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u>, in the year of <u>2024</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Six Thousand Dollars</u> (\$ 6,000 _) until this Contract has been fulfilled. Said <u>compensation</u> shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL ADA County STATE OF IDAHO
50	ne olter
	CERTIFIED PERSONNEL
	Only 12. The CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgintan Executive Director
	7 0

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>John Benson</u> ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Three Thousand Two Hundred Forty Dollars (\$ 63,240), of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Exp. Level: 14. M+12. Salary based upon a base of \$59,740 and \$3500 for a Masters + a PE.
- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA Co</u>	ounty, STATE OF IDAHO
	Jan	CERTIFIED PERSONNEL
	Jeply D. Thouse	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgitan	ADMINISTRATOR OR CLERK
) 0	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jessica Lecertua</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Sixty-Six Thousand Two Hundred Seventy-Nine</u> Dollars (\$ 66,279), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 15. M+38. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

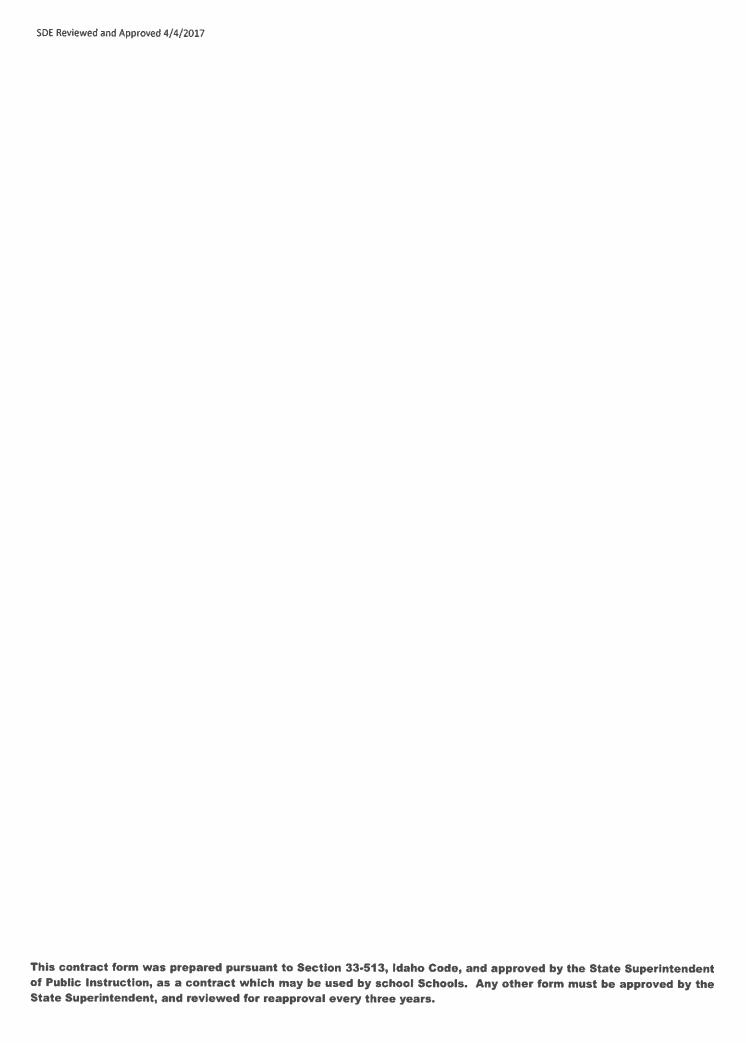
IDVA	CHARTER SCHOOL	ADA County	, STATE OF IDAHO
10 177	_ 0.0.00.000	- MDA COUNTY	JUNIE OF IDMITO

Vu	lartoa	
		CERTIFIED PERSONNEL
	Jeffy D. Thomas	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgutan	ADMINISTRATOR OR CLERK
	. \ /\	

THIS CONTRACT, made this <u>29th</u> day of <u>July</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in Meridian , Idaho ("the School"), and Jessica Lecertua ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Master Counselor for a period of 201 days, beginning on the 29th day of July , in the year of 2024 , and extending to the 4th day of June , in the year of 2025 , at the compensation rate or fixed amount of Seven Thousand Dollars (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024 , and ending in the month of July in the year of 2025 .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra du described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County , STATE OF IDAHO
Vlecertoa
Certified Personnel
Gebly R. Thereas Chairman, Board of Directors
V.00 Falata

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

Executive Director



THIS CONTRACT, m	nade this _	29th day of	<u>July</u> ye	ar of <u>20</u>	024_, by	and between	Idaho Virtual	Academy (IDVA)	_
Charter School in I	Meridian .	Idaho ("the Scho	ool"), and	Jessic	a Lecertu	a ("the Empl	lovee").		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>School Counselor</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u> in the year of <u>2024</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Six Thousand Dollars</u> (\$ 6,000) until this Contract has been fulfilled. Said <u>compensation</u> shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOLADA County	, STATE OF IDAHO
Tlear	tra	
**	-	CERTIFIED PERSONNEL
(Jeploy A. Througen	CHAIRMAN, BOARD OF DIRECTORS
ه Attest:	Kelly Edgutan	Executive Director
	. 7 0	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Jodee Sisson</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Six Thousand Five Hundred Thirty-Seven</u> Dollars (\$ <u>76,537</u>), of which <u>1/12th</u> shall be payable on
 the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary
 benefits as accorded to its certificated employees by the School.

Exp. Level: 25. M+36. Salary based upon a base of \$73,037 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOLADA Coun	ty, STATE OF IDAHO
	Jodec Sisson	
		CERTIFIED PERSONNEL
Japa	log D. Thousen	CHAIRMAN, BOARD OF DIRECTORS

STATE OF IDANO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Jodee Sisson</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as School Psychologist for a period of 193 days, beginning on the 5th day of August , in the year of 2024 , and extending to the 30th day of May , in the year of 2025 , at the compensation rate or fixed amount of Eleven Thousand Dollars (\$ 11,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024 , and ending in the month of July in the year of 2025 .
Contract consists of a stipend for SLP of \$9,000 and a stipend of \$2,000 for Special Education.
2. The Employee will, always, faithfully perform all the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra dut described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the
Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County , STATE OF IDAHO
Jodec Sisson _ Certified Personnel
Geffly 13. 72
1/00 5 1

_Executive Director



of Public Instruction, as a contract which may be used by school Schools. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRAC	T, made this	5 <u>5th</u>	day of	<u>August</u>	year of	<u>2024</u> by	and between	Idaho Virtual Academy (IDVA)	
Charter School in _	Meridian ,	Idaho ("	the Schoo	l"), and	Jessic	a Trudeau	(The Teache	r)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of <u>193</u> days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Seven Hundred Eighteen Dollars (\$49,718) of which I/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 5. BA+2.
- Teaching assignment(s) Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOLADA COUNTY, STATE OF IDAHO
Jessie Vrudeau	Geffly B. Thomas, CHAIRMAN
TEACHER	BOARD OF DIRECTORS
	Attest: ADMINISTRATOR OF LIERK

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this	<u>5th</u> day of	August year	of <u>2024</u>	, by and between _	Idaho Virtual Academy (IDVA)
Charter School in Meridian, I	daho ("the Schoo	ol"), and <u>Kel</u>	ley Bradley	(The Teacher)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Three Thousand Two Hundred Twenty-Four Dollars (\$53,224.00) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level 4. BS+52. Salary includes a base of \$51,224 and \$2,000 for a PE and a Bachelors +24 credits.
- Teaching assignment(s): <u>As Assigned</u>
 and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
Killey Bradley	Gepty D. 7.	CHAIRMAN
O TEACHER	BOARD OF DIRECT	ORS
U	Attest:ADMINISTRATOR C	or CLERK
		0

THIS CONTRACT, I	made this $_$	5th	_ day of <u>Aug</u> ı	ust	year of _	2024 ,	by ar	nd between _	Idaho \	/irtual Academy (I	DVA)
Charter School in	Meridian ,	Idaho (("the School"),	and	Kell	ey Bradle	.v	("the Empl	oyee").		

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u> in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u> in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u>	, STATE OF IDAHO
Kelley	Bridley	Certified Personnel
Jag	by B. Threyean	Chairman, Board of Directors
	Kelly Edgitan	_ Executive Director

STATE OF IDAHO: STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this <u>1st</u> day of <u>July</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School, <u>Meridian</u>, Idaho ("the School"), and <u>Keri Brown</u> ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of <u>K-5 Principal</u> so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>One</u> year, beginning in the month and day of <u>July 1st</u>, year of <u>2024</u>, through the month and day of <u>June 30th</u>, year of <u>2025</u>, at a base salary of <u>Ninety-Four Thousand One Hundred Thirty-Five and Thirty-Nine</u> (\$ 94,135.39) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,844.62 on the <u>20th</u> day of each month beginning in <u>July</u>, year of <u>2024</u>, to <u>June</u>, year of <u>2025</u>, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at <u>Meridian</u>, Idaho on <u>May 13</u>, in the year <u>2024</u>, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The School shall review this Contract during the <u>first</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
- 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IDVA	CHARTER SCHOOL in <u>ADA Co</u>	unty, STATE OF IDAHO
KeriBrown		
		ADMINISTRATOR
Deplay	toff Thronger	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Mary Cogman	EXECUTIVE DIRECTOR

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this _	5thday of	_August_ year o	of <u>2024</u> by and betw	een <u>Idaho Virtual</u>	Academy (IDVA)
Charter School in Meridian Id	Jaho ("the Sch	ool"), and Kav	la Elston (The Teach	ner)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Seven Hundred Seventy-Eight Dollars (\$60,778) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 11. M+18 (BS+62). Salary consists of a base of \$57,278 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

_Idaho Virtual Academy	_ CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
KANED FEACHER	Galley 15 BOARD	OF DIRECTORS, CHAIRMAN
	Attest:ADMINIS	DO Estantan STRATON OR CLERK

THIS CONTRACT, made this __Sth___ day of _August__ year of _2024__, by and between __Idaho Virtual Academy (IDVA)___ Charter School in __Meridian__, Idaho ("the School"), and ____Kayla Elston___ ("the Employee").

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u> in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u> in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

_IDVA	_ CHARTER SCHOOL	ADA County	, STATE OF IDAHO
Kan Cam E	Distra		_ CERTIFIED PERSONNEL
9	How B.	Thomas	CHAIRMAN, BOARD OF DIRECTORS
Attest:	1.00 E	Amtar	Executive Director
	7	0	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kathryn Gillespie</u> ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Six Hundred Thirty-Two Dollars (\$ 60,632), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 12. M+4 (BA+41). Salary based upon a base of \$57,132 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

CHARTER SCHOOL ADA COUNTY, STATE OF IDAHO

CHAIRMAN, BOARD OF DIRECTOR

THIS CONTRACT, made this	5th	day of <u>August</u>	year of	2024 ,	by and	between _	Idaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u>	, Idaho	("the School"), and	Kat	hryn Gille	espie	_ ("the Em	ployee").

WITNESSETH:

IDV/A

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

STATE OF IDAHO

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TIDYA COUNTY	
Kathryn Dillaspie	Certified Personnel
Jeffry D. Thousan	Chairman, Board of Directors
Kelly Edgutan	Executive Director

CHARTER SCHOOL ADA County

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kristy Green</u> ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-One Thousand Seven Hundred Forty-One Dollars (\$ 61,741), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 16. BA+29. Salary based upon a base of \$59741 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	<u>.</u>	CHARTER	SCHOOL	ADA County	Y	, STATE OF IDAHO
	Kuly Graen					CERTIFIED DEDCOMME
						_ CERTIFIED PERSONNEL
-	Jeply	12.	Thos	your.	_CHA	IRMAN, BOARD OF DIRECTORS

THIS CONTRACT,	made this	5th day o	of <u>August</u>	_ year of	2024,	by and	between	<u>daho Virtual</u>	Academy (II	OVA)
Charter School in	Meridian	, Idaho ("tl	ne Schooi"),	and	Kellsie Ka	iter (("the Certified	i Personnel")).	

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-One Thousand Two Hundred Ninety-Seven</u> Dollars (\$ 71,297), of which <u>1/12th</u> shall be payable
 on the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 20. M+51. Salary based upon a base of \$67,797 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

 IDVA	CHARTER SCHOOL ADA	County STATE OF IDAHO	
 Mollsie Car	Katu	CERTIFIED PERSONNEL	
John 1	Thousan	CHAIRMAN, BOARD OF D	IRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

DE Reviewed and Approved 4/4	/8917111 1				
DE Reviewed and Approved 4/4 Attest:	Helly	COR	pular	ADMINISTRATOR OR	CLER
•					

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Kayla Stookey</u> ("the Certified Personnel").

WITNESSETH:

 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Sixty-Five Thousand One Hundred Ninety-Nine</u> Dollars (\$ 65,199), of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>July</u>, year of <u>2024</u> to <u>June</u> year of <u>2025</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 14. M+54. Salary based upon a base of \$61,699 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF IDAHO
	Het S
	CERTIFIED PERSONNEL
<u>Qa</u>	CHAIRMAN, BOARD OF DIRECTORS

est:	4/4/2/13/20 Edgita	ADMINISTRATOR OR CLERK	

STATE OF IDATIO: CHARTER SCHOOL SUPPLEIVILIATE CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Kayla Stookey</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August , in the year of 2024 , and extending to the 30th day of May , in the year of 2025 , at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of July in the year of 2024 , and ending in the month of July in the year of 2024 , and ending in the month of July in the year of 2024 , and ending in the month of July in the year of 2025 .
 The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County , STATE OF IDAHO
Shup S Certified Personnel
Chairman, Board of Directors

Executive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>.

Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lisa Frost</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Two Thousand Eight Hundred Thirty</u> Dollars (\$ <u>72,830</u>), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>September</u>, year of <u>2024</u> to <u>August</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+0 (BS+69). Salary based upon a base of \$69,330 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel
 is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if
 any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made
 pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	ADA County	, STATE OF IDAHO
	2 Surt		
Lisa Frost_	0110.	CERT	IFIED PERSONNEL

SDE Revie	wed and Approved 4/4/2017	CHAIRMAN, BOARD OF DIRECTORS
Attest:	100 = 1 -	ADMINISTRATOR OR CLERK
_	**************************************	

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, ma	de this <u>5th</u>	day of <u>Augu</u>	<u>ist</u> year of	<u>2024</u> by	and between	<u>Idaho Virtual Acaden</u>	ıy (IDVA)
Charter School in <u>Merid</u>	ian , Idaho (("the School"), a	nd Lisbel	th Monroe	(The Teache	r)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Six Hundred Thirty-Two Dollars (\$60,632) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 - Experience Level: 12. M+10 (BS+44). Salary consists of a base of \$57,132 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

<u> Idaho Virtual Academy</u>	CHARTER SCHOOL <u>ADA</u>	COUNTY, STATE OF IDAHC
	Gesty D.	CHAIRMAN
TEACHER	BOARD OF DI	
	Attest: ADMINISTRAL	OR OR CLERK

THIS CONTRACT, m	nade this	<u>5th</u>	day of <u>Augu</u>	<u>ist</u> y	ear of _	<u> 2024</u> ,	by a	ind between _	Idaho	Virtual Ac	ademy (1	DVA)
Charter School in _												

WITNESSETH:

- The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u>, in the year of <u>2024</u>, and extending to the <u>30th</u> day of <u>May</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL ADA County	, STATE OF (DAHO
	le	CERTIFIED PERSONNEL
Q	sploy D. Threysen	CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgitan	Executive Director
	, 7 0	_

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Lisa Percifield</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Thousand Two Hundred Ninety-Five Dollars (\$ 70,295), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+9. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL _	ADA County	, STATE OF IDAHO	
Lisa	R Parafald			
	·			_ CERTIFIED PERSONNEL
Qaz	My D. Thouse	CH	IAIRMAN, BOARD OF D	IRECTORS
6				

STATE OF IDAHO CHARTER SCHOOL TEACHERS CONTRACT

THIS CONTRACT, made this	<u>5th</u>	_day of <u>Aug</u>	<u>iust</u> year	of <u>2024</u> by	and betwe	en <u>Idaho Virtual</u> /	Academy (IDVA)
Charter School in Meridian ,	Idaho ("	the School"),	and Lo	retta Poxleitne	<u>r</u> (The To	eacher)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Eight Thousand Four Hundred Eleven Dollars (\$58,411) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 9. M+15. Salary consists of a base of \$54,911 and \$3500 for a Masters + a PE.
- Teaching assignment(s): Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	_ CHARTER SCHOOL _	ADA	COUNTY	, STATE OF IDAHO
South Porticker	O By	bly 1.	Thompson	, CHAIRMAN
TEACHER	•	BOARD_O	F DIRECTORS	
		Kes	lly Edguta	~
	Att	est:		
		ADMINIST	RATOR OR CLERK	

THIS CONTRACT, made	e this <u>29th</u>	_day of <u>_July</u> yea	ır of <u>2024</u> , by and I	between <u>Idaho</u>	Virtual Academy (IDVA)
Charter School in Mer	ridian , Idaho ("	the School"), and	Loretta Poxleitner	("the Employee").	

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>School Counselor</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u>, in the year of <u>2024</u>, and extending to the <u>4th</u> day of <u>June</u>, in the year of <u>2025</u>, at the compensation rate or fixed amount of <u>Six Thousand Dollars</u> (\$ 6,000) until this Contract has been fulfilled. Said <u>compensation</u> shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u>, and ending in the month of <u>July</u> in the year of <u>2025</u>.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1,
 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u>	, STATE OF IDAHO
1	prette Porticher	CERTIFIED PERSONNEL
	Ochlor D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
Attest: _	Kelly Edgitan	Executive Director
	() ()	

THIS CONTRACT, made this	<u>5th</u> day	of <u>August</u>	_ year of	<u>2024</u> , by and l	between _	Idaho Virtual Ac	ademy (IDVA)
Charter School in Meridiar	, Idaho	("the School	"), and	Maeli Bastian	("the Cer	tified Personnel")	

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Sixty-Nine Thousand Three Hundred Eight</u> Dollars (\$ <u>69,308</u>), of which <u>1/12th</u> shall be payable on the
	benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+36. Salary based upon a base of \$65,808 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOLA	DA County, STATE OF IDAHO
ufacti Bastian		
Cipien Dieser-		CERTIFIED PERSONNEL
Japa	by D. They	CHAIRMAN, BOARD OF DIRECTORS

SDE Reviewed and Approved Attest:	4/4/2017 00				
Attest:	Helley	لالكتا	man	ADMINISTRATOR OF	R CLERK
		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\		

THIS CONTRACT,	made this _	<u>5th</u> da	y of <u>August</u>	year of	2024 ,	by and	between .	Idaho Virtual A	<u>cademy (IDVA)</u>
Charter School in	Meridian	, Idaho (("the School"),	and	Michelle B	sppos	("the Ce	rtified Personnel").

WITNESSETH:

 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Seventy-One Thousand Two Hundred Ninety-Seven</u> Dollars (\$_71,297__), of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 20. M+39. Salary based upon a base of \$67,797 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL _	ADA County , STATE OF IDAHO
	Masso	CERTIFIED PERSONNEL
· · · · · · · · · · · · · · · · · · ·	Ochlor D. The	CHAIRMAN, BOARD OF DIRECTORS
Attest:	V.O. Edgita	ADMINISTRATOR OR CLERK
	,4	

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Misty Dietz</u> ("the Certified Personnel").

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Sixty-Three Thousand Eighty-Seven</u> Dollars (\$ 63,087), of which <u>1/12th</u> shall be payable on the <u>20th</u>
	day of the months <u>August</u> , year of <u>2024</u> to <u>July</u> year of <u>2025</u> , inclusive, and such other monetary benefits as
	accorded to its certificated employees by the School.

Exp. Level: 16. BA+36. Salary based upon a base of \$61,087 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF	IDAHO
	misty Dietz	
	0	CERTIFIED PERSONNEL

SDE Reviewed and Approved 4/4	12017 D. Thouse	CHAIRMAN, BOARD OF DIRECTORS
Attest:	elly Edgudan	ADMINISTRATOR OR CLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Matthew Dinning</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Two Thousand Three Hundred Seventy Dollars (\$ 72,370), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 24. BA + 85 Salary based upon a base of \$70,370 and \$2,000 for a BA+24 + PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF
IDAHO	Matthew L Denning CERTIFIED PERSONNEL
	Gerry 13. Thomas CHAIRMAN, BOARD OF DIRECTORS
Attest:	ADMINISTRATOR OR CLERK

STATE OF 1DAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Matthew Dinning</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u> , in the year of <u>2024</u> , and extending to the <u>30th</u> day of <u>May</u> , in the year of <u>2025</u> , at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u> , and ending in the month of <u>July</u> in the year of <u>2025</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra dute described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County STATE OF IDAHO
Matthew X Denning Certified Personnel
Geffy 19. Therease. Chairman, Board of Directors
VOO Folomboo Evecutive Director

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Mallory Griffith</u> ("the Certified Personnel").

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Sixty-Six Thousand Two Hundred Seventy-Nine</u> Dollars (\$ <u>66,279</u>), of which <u>1/12th</u> shall be payable on the
	20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary
	benefits as accorded to its certificated employees by the School.

Exp. Level: 15. M+ 69. Salary based upon a base of \$62,779 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the	Certified
personnel has executed the same all on the date first above written.	

IDVA	CHARTER SCHOOL	ADA County	, STATE OF	IDAHO

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Michelle Mattson</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy Thousand Seven Hundred Ninety-Six</u> Dollars (\$ <u>70,796</u>), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>September</u>, year of <u>2024</u> to <u>August</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+0 (BS+96). Salary based upon a base of \$67,296 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL _	ADA County STATE OF IDAHO
mitelle	Metegon	CERTIFIED PERSONNEL
Jeffry	D. Thouse	CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Megan Moran</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$ 69,308), of which 1/12th shall be payable on the 20th day of the months September , year of 2024 to August year of 2025 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+41. Salary based upon a base of \$65,808 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County STATE OF IDAHO

__ CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared pursuant to Section 33-5206(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract which may be used by charter schools.

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Megan Orias</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy-Three Thousand Three Hundred Forty-Six</u> Dollars (\$ <u>73,346</u>), of which <u>1/12th</u> shall be payable on
 the <u>20th</u> day of the months <u>September</u>, year of <u>2024</u> to <u>August</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 22. M+73. Salary based upon a base of \$69,846 and \$3500 for a Masters + a PE.

- Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>A</u>	DA County, STATE OF IDAHO
	200	CERTIFIED PERSONNEL
John	y D. Thronge	CHAIRMAN, BOARD OF DIRECTORS
Or .		

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>No'el Tew</u> ("the Certified Personnel").

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Sixty-Six Thousand Six Hundred Seventy-Five</u> Dollars (\$ <u>66,675</u>), of which <u>1/12th</u> shall be payable on the
	20th day of the months September , year of 2024 to August year of 2025 , inclusive, and such other
	monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. BA+48. Salary based upon a base of \$64,675 and \$2,000 for a BA+24 + PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the $\frac{1}{2}$	Certified
personnel has executed the same all on the date first above written.	

IDVA	CHARTER SCHOOL	ADA County	, STATE OF IDAHO

Nort m. Jun	CERTIFIED
PERSONNEL	
Jeploy D. Thousan	CHAIRMAN, BOARD OF DIRECTORS
Attest: Kelly Entymber	ADMINISTRATOR OR CLERK

THIS CONTRAC	T, made this	s <u>5th</u>	_day of _	August	year of _	<u>2024</u> by	and between	Idaho Virtual Academy (IDVA)	_
Charter School in	Meridian	. Idaho ("t	he Schoo	ol"), and	Patricia	a Thomas	(The Teache	er)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Forty-Eight Thousand Seven Hundred Thirty-Eight Dollars (\$48,738) of which 1/12th shall be payable on the 20th day of the months of July year of 2024 to June year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 3. BA+2.
- Teaching assignment(s) Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy		_ CHARTER SCHOOL _	ADA	COUNTY, STATE OF IDAHO
	P\$			Jeffly D. Thousan
CHAIRMAN	TEACHER			BOARD OF DIRECTORS
		Att	est:	ADMINISTRATOR OPCLERK

THIS CONTRACT, 1	made this .	_5th_ day of	August	year of _	2024 ,	by and	between .	Idaho Virtual /	<u> Academy (I</u>	DVA)
Charter School in	Meridian	. Idaho ("the	School"), a	nd R	achele l	Fischer	("the Cer	tified Personnel"	Э.	

WITNESSETH:

 The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a sum of <u>Seventy Two Thousand Eight Hundred Thirty</u> Dollars (\$ 72,830), of which <u>1/12th</u> shall be payable on the <u>20th</u> day of the months <u>August</u>, year of <u>2024</u> to <u>July</u> year of <u>2025</u>, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. M+32 (BA+80). Salary based upon a base of \$69,330 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA Count</u> y	/, STATE OF IDAHO
Ra	chelitischer	CERTIFIED PERSONNEL
1	Jepley D. Thousan	_ CHAIRMAN, BOARD OF DIRECTORS
Attest:	Kelly Edgintan	_ADMINISTRATOR OR CLERK
	. 7 0	

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Rebecca Fisher</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August , in the year of 2024 , and extending to the 30th day of May , in the year of 2025 , at the compensation rate or fixed amount of Two Thousand Dollars (\$ 2,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2024 , and ending in the month of July in the year of 2025 .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County STATE OF IDAHO
Reveca FiderCertified Personnel
Geffly 13. Thomas Chairman, Board of Directors
VOO Folombo

THIS CONTRACT, 1	made this .	5th day of	August	year of	2024,	by and	between	<u>Idaho Virtua</u>	al Academy (IDVA)
Charter School in	Meridian	. Idaho ("the	School"), a	and R	Rebecca	Fisher	("the Cer	tified Personne	al").	

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy Two Thousand Three Hundred Fourteen Dollars (\$ 72,314), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 21. M+36 (BA+65). Salary based upon a base of \$68,814 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA County</u> , STATE OF IDAHO
_ Relucea	Fiebleccertified personnel
	CHAIRMAN, BOARD OF DIRECTORS
911	



THIS CONTRACT, made this _5th_ day of _August _ year of _2024 , by and between __Idaho Virtual.Academy (IDVA) _ Charter School in Meridian , Idaho ("the School"), and Rebecca Ipsen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of <u>Seventy-Two Thousand Three Hundred Thirty</u> Dollars (\$ 72,330), of which <u>1/12th</u> shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 23. BS+63. Salary based upon a base of \$69,330, a \$2,000 for a BA+24 + PE, and a \$1000 stipend for Occupational Specialist.

- 2. Assignment(s): As Assigned and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

IDVA	CHARTER SCHOOL ADA Cou	unty , STATE OF IDAHO
Lecen	Incen	CERTIFIED DEBCONNE
Ochdon	D. Thomas	CERTIFIED PERSONNEL
July 8		CHAIRMAN, BOARD OF DIRECTORS

This contract form was prepared of 706(4), Idaho Code, and approved by the State Superintendent of Public Instruction as a contract

which may be used by charter schools.

THIS CONTRAC	CT, made this	s <u>5th</u>	_day of _	August	year of _	<u>2024</u> by	and between	Idaho Virtual Academy (IDVA)
Charter School in	Meridian	. Idaho ("t	he Scho	ol"), and	Shand	a Glover	(The Teacher)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Two Hundred Seventeen Dollars (\$54,217) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 - Experience Level: 5. M+0 (BA+32). Salary consists of a base of \$50,717 and \$3500 for a Masters + a PE.
- 2. Teaching assignment(s) Assigned. and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	_ CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Shanda Glever TEACHER	BOARD OF DIE	RECTORS , CHAIRMAN
	Attest: ADMINISTRATO	DE DE CLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Susan Carns</u> ("the Certified Personnel").

WITNESSETH:

- The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Seven Thousand Four Hundred Fifty Dollars (\$ 77,450), of which 1/12th shall be payable on the 20th day of the months September, year of 2024 to August year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
 Exp. Level: 22. M+37. Salary based upon a base of \$73,950 and \$3500 for a Masters + a PE.
- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOLADA Count	ty, STATE OF IDAHO
	Sugan Carrs	CERTIFIED PERSONNEL
	Ouply D. Thronger	_ CHAIRMAN, BOARD OF DIRECTOR:
Attest:	Kelly Edgutan	_ ADMINISTRATOR OR CLERK
	70	

THIS CONTRACT, made to	his <u>Sth</u>	day of <u>Au</u>	gust	year of _	<u>2024</u> by	and between	Idaho Virtual Academy (IDVA)
Charter School in Meridian	, Idaho ("	the School"),	and	Saman	tha Cook	(The Teach	er)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Six Thousand Five Hundred Thirty-Eight Dollars (\$56,538) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 6. M+0 (BA + 64). Salary consists of a base of \$53,038 and \$3500 for a Masters + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
	By Qapplar	1. Theres, CHAIRMAN
TEACHER	BOARD	OF DIRECTORS
	Attest:ADMIN	On Edgetan ESTRATOR OIL GLERK

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Açademy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Susan Davies</u> ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Seven Thousand Eight Hundred Fifty-Six Dollars (\$ 67,856), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 18. M+4 (BA+71). Salary based upon a base of \$64,356 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL	DA County , STATE OF IDA	НО
Super L	Javies	CERTIFIED DEDCOMMEN	
		CERTIFIED PERSONNEL	
Gregoria	by D. Thron	CHAIRMAN, BOARD	OF DIRECTORS

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>E Sean Dorris</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-Five Thousand Six Hundred Thirty-Nine Dollars (\$ 75,639), of which 1/12th shall be payable on the 20th day of the months August , year of 2024 to July year of 2025 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 26. M+10 (BA+60). Salary based upon a base of \$72,139 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOLAI	DA County, STATE OI	- IDAHO
E. Sam Pinia			CERTIFIED PERSONNEL
Oalla	D. Thronger	CHAIRMAN BO	OARD OF DIRECTORS
Jan	77.77.7		or billeerens

SDE Reviewed and Approved 4/4/2017	F_1		
Attest:	LOS	man	ADMINISTRATOR OR CLERK
	7		

THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u>, by and between <u>Idaho Virtual Academy (IDVA)</u>
Charter School in <u>Meridian</u>, Idaho ("the School"), and <u>Schuyler Fitzwater</u> ("the Certified Personnel").

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Two Thousand Eight Hundred Dollars (\$ 62,800), of which 1/12th shall be payable on the 20th day of the months August, year of 2024 to July year of 2025, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 13. M+12 (BA+69). Salary based upon a base of \$59,300 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOLADA	County , STATE OF IDAHO
SI	~ 7.F.	CERTIFIED PERSONNEL
Jetty	D. Thousen	CHAIRMAN, BOARD OF DIRECTORS

THIS CONTRAC	T, made this	s <u>5th</u>	_day of	August	year of	<u>2024</u> b	y and between	Idaho Virtual Academy (IDVA)
Charter School in	Meridian	. Idaho ("t	he Scho	ol"), and	Shelb	/ Givan	(The Teacher)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Nine Thousand Seven Hundred Ninety-Three Dollars (\$59,793) of which 1/12th shall be payable on the 20th day of the months of August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 10. M+8 (BA+95). Salary consists of a base of \$56,293 and \$3500 for a Masters + a PE.
- Teaching assignment(s) Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOL	ADA	COUNTY, STATE OF IDAHO
Shellay Given	Jeps	by 1	2. Theyen, CHAIRMAN
TEACHER			BOARD OF DIRECTORS
	Att		Kelly Edyntan ADMINISTRATOR OR CLERK

THIS CONTRACT, made this	s <u>5th</u>	day of <u>August</u>	year of _	<u>2024</u> by	and between	Idaho Virtual Academy (IDVA)
Charter School in Meridian	, Idaho ('the School"), and	Shelby	Goldberg	(The Teach	er)

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Fifty-Four Thousand Six Hundred Forty-Three Dollars (\$54,643) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 8. BA + 24. Salary consists of a base of \$52,643 and \$2,000 for a BA+24 + a PE.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	CHARTER SCHOOL ADA	COUNTY, STATE OF IDAHO
Shelly Pholdlerg	BOARD OF DIRE	CHAIRMAN
žą.	Attest: ADMINISTRATOR	ROR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT made this __7th__ day of __August __year of __2023 _, by and between __Idaho Virtual Academy (IDVA) School District No. __LEA #452 _, __Meridian __, Idaho ("the District"), and __Samle Hartney ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2023-2024 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Seventy Thousand Three Hundred Five Dollars (\$ 70,305) of which 1/12th shall be payable on the 20th day of the months September year of 2023 to August year of 2024 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 Experience Level: 22. BA +60.60 Includes a base of \$68,305 and \$2,000 for a PE and a BA+24 credits.
- Teaching assignment(s): <u>As Assigned</u>
 And such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any materially false statement knowingly made in the written application for a position with the District shall constitute enough grounds for voiding this contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a walver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

IDVA	SCHOOL DISTRICT	NO. LEA #452 ADA	COUNTY(IES) STATE OF IDAHO
Shat	TEACHER	gaplay 13	CHAIRMAN OF TRUSTEES
			Edutan TENDENTOR CLERK

THIS CONTRAC	T, made this	<u>5th</u> _c	lay of <u>Aug</u>	ust_y	ear of _	<u>2024</u> b	y and between	Idaho Virtual Academy	(IDVA)
Charter School in _	Meridian ,	Idaho ("the	e School"),	and	Sarah K	night	(The Teacher)		

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Teacher for said services a sum of Sixty-Nine Thousand Three Hundred Eight Dollars (\$69,308) of which 1/12th shall be payable on the 20th day of the months of September year of 2024 to August year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level: 18. M+37. Salary consists of a base of \$65,808 and \$3500 for a Masters + a PE.
- Teaching assignment(s): Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for volding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

Idaho Virtual Academy	CHARTER SCHOOLADA	COUNTY, STATE OF IDAHO
TEACHER	Befly BOARD	OF DIRECTORS
		STRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, m	nade this <u>5th</u>	day of	<u>August</u> year	of <u>2024</u>	, by an	nd between _	Idaho Vi	rtual Academy	(IDVA)
Charter School inI	Meridian , Idah	o ("the Scho	ol"), and	Sarah Knigh	t	("the Employ	ee").		

WITNESSETH:

- 1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Special Education Teacher for a period of 193 days, beginning on the 5th day of August , in the year of 2024 , and extending to the 30th day of May , in the year of 2025 , at the compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>September</u> in the year of 2024, and ending in the month of August in the year of 2025 .
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

CTATE OF IDALIO

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

IDVA CHARTER SCHOOL ADA County	STATE OF IDAHO
Smknight	Certified Personnel
Jeplay D. Threyes	Chairman, Board of Directors
Kelly Edgintan	Executive Director

CHARTER COHOOL ARA Come

THIS CONTRACT, made this _	5thc	day of <u>August</u>	year of <u>20</u>	024_,	by and between _	Idaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u> , Id	daho ("th	e School"), and	Taryn Con	nbes	(The Teacher)	

WITNESSETH:

- 1. The School hereby employs the Teacher pursuant to Idaho Code § 33-5206(4) for the duration of the 2024-2025 school year, consisting of a period of _193 days, and agrees to pay the Teacher for said services a sum of _Fifty-Seven Thousand Eight Hundred Seventy-Three Dollars (\$57,873) of which 1/12th shall be payable on the 20th day of the months August year of 2024 to July year of 2025 inclusive, and such other monetary benefits as accorded to its certificated employees by the School. Experience Level = 5. BA +34. Salary includes a base of \$55,873 and \$2,000 for a PE and a Bachelors +24 credits.
- Teaching assignment(s): As Assigned.and such other duties as may be assigned by the School for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by or under the laws of the State of Idaho, except as expressly stated in this agreement.
- 7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

Idaho Virtual Academy	_ CHARTER SCHOOL _	ADA	_ COUNTY, STATE OF IDAHO
Janya L	-	John D. 7.	Д
TEACHER		CHAIRMAN BOARD OF DIRECTOR:	S
	Att	test: ADMINISTRATOR OR O	entar SLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

OTATE OF EDATION CHARTER SCHOOL SOFT LEWENTAL CONTRACT
THIS CONTRACT, made this day ofaugust year of2024, by and betweenIdaho Virtual Academy (IDVA)
Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Taryn Combes</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Special Education Teacher</u> for a period of <u>193</u> days, beginning on the <u>5th</u> day of <u>August</u> , in the year of <u>2024</u> , and extending to the <u>30th</u> day of <u>May</u> , in the year of <u>2025</u> , at the compensation rate or fixed amount of <u>Two Thousand Dollars</u> (\$ <u>2,000</u>) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u> , and ending in the month of <u>July</u> in the year of <u>2025</u> .
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra dut described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL _ ADA County , STATE OF IDAHO
Anyn Certified Personnel
Geffly 13. 71
1/00 5 1

THIS CONTRACT, made this	_5th_ day	of <u>August</u>	year of	<u>2024</u> , by and be	tween	Idaho Virtual Academy (I	<u>DVA)</u>
Charter School in Meridia	n , Idaho	("the School")	, and	Tamara Hutton	_ ("the (Certified Personnel").	

WITNESSETH:

The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
 <u>2024-2025</u> school year, consisting of a period of <u>193</u> days, and agrees to pay the Certified Personnel for said services a
 sum of <u>Seventy Thousand Two Hundred Ninety-Five</u> Dollars (\$ <u>70.295</u>), of which <u>1/12th</u> shall be payable on the
 <u>20th</u> day of the months <u>September</u>, year of <u>2024</u> to <u>August</u> year of <u>2025</u>, inclusive, and such other
 monetary benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+ 36. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	_ CHARTER SCHOOL _	_ADA County, STATE C	F IDAHO
-thuth-	-	CERTIFIED	PERSONNEL
Jeply	D. The	CHAIRMAN	I, BOARD OF DIRECTORS



THIS CONTRACT, m	nade this <u>5</u>	th_day of _	August	year of _	2024,	by a	nd between	<u>(daho Virtua</u>	al Academy (IDVA)
Charter School in	Meridian , I	daho ("the	School"), a	and T	ami Was	ski	("the Certified	Personnel")		

WITNESSETH:

1.	The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the
	2024-2025 school year, consisting of a period of 193 days, and agrees to pay the Certified Personnel for said services a
	sum of <u>Seventy Thousand Two Hundred Ninety-Five</u> Dollars (\$_70,295), of which <u>1/12th</u> shall be payable on the
	benefits as accorded to its certificated employees by the School.

Exp. Level: 19. M+37. Salary based upon a base of \$66,795 and \$3500 for a Masters + a PE.

- 2. Assignment(s): <u>As Assigned</u> and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IDVA	CHARTER SCHOOL <u>ADA (</u>	County, STATE OF IDAHO
	-1.) selv	CERTIFIED PERSONNEL
Genty	D. Thousen	CHAIRMAN, BOARD OF DIRECTORS
		CHAIRIVIAIV, DOARD OF DIRECTOR.

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT
THIS CONTRACT, made this <u>5th</u> day of <u>August</u> year of <u>2024</u> , by and between <u>Idaho Virtual Academy (IDVA)</u> Charter School in <u>Meridian</u> , Idaho ("the School"), and <u>Tami Waski</u> ("the Employee").
WITNESSETH:
1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as <u>Group K-5 Master Teacher</u> for a period of <u>201</u> days, beginning on the <u>29th</u> day of <u>July</u> , in the year of <u>2024</u> , and extending to the <u>4th</u> day of <u>June</u> , in the year of <u>2025</u> , at the compensation rate or fixed amount of <u>Seven Thousand Dollars</u> (\$ 7,000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the <u>20th</u> day of each month for the performance of the extra duty assignment or extra days, beginning in the month of <u>August</u> in the year of <u>2024</u> , and ending in the month of <u>July</u> in the year of <u>2025</u> .
2. The Employee will, always, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
 The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra dut described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.
IDVA CHARTER SCHOOL ADA County , STATE OF IDAHO
T. Washu Certified Personnel
Geffley 13. Therease Chairman, Board of Directors
Kelly Engineer